

# OCCUPATIONAL HEALTH & SAFETY POLICY

It is the goal of Focus NDT to achieve a safe and healthy work place that is free from injury and illness.

We are committed to the health and well being of all our employees and we strive to achieve an incident free workplace.

Focus NDT recognizes that individuals, through their own behaviours and actions, are ultimately responsible for safety. We encourage and support all employees to do their part in achieving our goals by taking the actions necessary, throughout all aspects of their job, to ensure the safety of themselves and others in the workplace.

In our commitment to achieving our health and safety goals, we will:

- Promote safe and healthy work practices as a core value of Focus NDT
- Promote and ensure employee commitment and accountability to this policy.
- Develop and implement effective management programs to identify, minimize and manage health and safety risks in the workplace.
- Provide the resources necessary to achieve a safe and healthy work environment for all of our employees.
- Provide ongoing training and information to enable all of our employees to work safely and effectively.
- Comply with applicable regulations, laws and international guidelines.
- Promote health and safety in all aspects of our work, family and in the community.

President

Bill (WM) Bodnar

